

## **Smt. Narsamma Arts, Commerce and Science College**

### **Specific facilities provided for women**

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”. Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. The institute provides following specific facilities for women ...

1) Safety and Security The institution has always been very proactive towards providing safe and secure environment for its female students and staff members. The college has a closed boundary-wall and secured fencing all around the campus of 10.5 acres. The college has an elaborate electronic surveillance system of 20 CCTV on the campus. The feed of the security in the classrooms and on and around the campus is available on the large TV screen in the office of the Principal. Backup-feed is also stored for the close scrutiny in case of emergencies. The College has separate entry gates for the students, the staff and the visitors. These gates are manned by the security guards round the clock. These guards are hired through the professional security agency. The management takes an annual review of the quality of the services rendered.

2) Counseling The College has Women Cell and the Grievance Redressal Cell for Women. The Cell undertakes various programs to ensure that the issues like gender sensitivity are understood by the students and the staff. The Cell organizes workshops, seminars and other programs to sensitize the students, the staff and the neighborhood community towards the issues like gender-equality and women’s rights etc. Every year programs like "Women Day Celebration", "Savitribai Fule Jayanti", " "Legal Rights of Women" are organized by the Women Cell of the college. These programs also act as formal counseling sessions for the

students. Apart from these, the members of the Cell also provide the informal counseling and personal guidance to students both in groups and to the individuals.

3) Common Room The college has a large number of female students enrolled across all the programs. The college has two Common rooms for the girl-students. These common rooms are located near Ladies-washrooms in different parts of the campus. One of the Washrooms is located near the administrative block. The surrounding area is covered with CCTV. The second Common room is near the central gate where the security guards are present round the clock.

4) Vending Machine for Sanitary Napkins In order to cater to their gender specific needs a two vending machines for Sanitary napkins have been installed near the washrooms. The machines are donated to the college by Bank of Maharashtra and Corporator of AMC.

5) Special Counseling for healthy diet to girl students It has been observed that the girl students have mild to severe deficiency of hemoglobin in the region. in order to address this problem related to the health of young and adolescent girls, a special guidance session is organized every year on the occasion of Annual Blood Donation Camp. The renowned doctors and diet experts are called in to interact with the students on the issue.



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