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# GENDER SENSATIZATION PLAN & EXECUTION

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**SESSION 2022-23**



**SMT. NARSAMMA ARTS, COMMERCE AND SCIENCE COLLEGE**

**KIRAN NAGAR AMRAVATI, 444607**

**Affiliated to Sant Gadge Baba Amravati University, Amravati. M.S.**

# WOMEN CELL, SEXUAL HARRASMENT AND REDRESSAL CELL FOR WOMEN

## Annual Gender Sensitization Action Plan

**2022-2023**

Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati provides co-education in Arts, Commerce and Science for Graduate and Post Graduate students. Along with the academic development of the stakeholders, the institute is committed to the safety, security, self-esteem of genders, and equal concern for Girls and Boys admitted to the institute which will lead to fruitful results in an organization. The Women Cell is reconstituted with new members and the policy of the cell is revamped. The cell will work hand in hand with other mandatory cells of the institute for gender sensitization and to organize gender equity programmes. Many committees other than Women Cell were involved in gender sensitization.

Committees involved in the gender sensitization

- ✓ *Women Development Cell*
- ✓ *Sexual harassment and redressal Cell for Women*
- ✓ *Various department in the institute*
- ✓ *Grievance Redressal Committee*
- ✓ *National Service scheme (NSS)*
- ✓ *National Cadet Cop (NCC)*

### **The Cell**

Name	Position	Name	Position
Dr. Madhuri P. Chikhalkar	<b>Co-ordinator</b>	Dr. Pankaja S. Ingle	Member
Dr. Mangala D. Tambekar	President	Dr. Shital Khapare	Member
Dr. Rajashree A. Kashikar	Secretary	Mrs. Rakhi Gachake	Member
Dr. Anjali Kuthe	NGO Member	Smt. Varsha P. Thorat	Member
Dr. V.D. Shrama	Member	Smt. Sukhada Deshpande	Member
Dr. S.D. Suryawanshi	Member	Mrs. P.M. Kulkarni	Member
Dr. Vaishali Mesharm	Member	Dr. Shital Lamkhede	Member
Miss. Gayatri Pathak	Member		

## **The Commitment**

- ✓ Gender equality on campus for all activities
- ✓ Equal participation and opportunity for all genders
- ✓ Zero tolerance on the issues of sexual discrimination and abuse.
- ✓ Conduct of gender awareness and sensitization activities on regular basis.

## **Action plan for the academic year 2022-23**

- ✚ Awareness about the gender sensitization in the syllabus to be brought to the notice of students and teaching methodologies are planned accordingly involved students.
- ✚ To organize invited talk of women resource persons as to create systemic and cultural transformation.
- ✚ To conduct a workshop/seminar on women in leadership
- ✚ To conduct webinar on women empowerment and mental health of women
- ✚ To provide counseling to the needy students.
- ✚ To provide counselling on using Sanitary Wending Machine.
- ✚ To conduct programmes to sensitize gender equality.
- ✚ To conduct the induction programme.
- ✚ To celebrate Savitri Bai Fule Jayanthi on 3<sup>rd</sup> January 2023.
- ✚ To Celebrate International Women Day on 8<sup>th</sup> March 2023.

## Action Taken

### Activity 1

#### Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati

##### Title of the Activity

A guest lecture on Gender Equality on the occasion of Birth Anniversary of Savitribai Fule

Date and duration of Activity: Date: 03 / 01 /2023 (01 day)

Sr. No.	Details of the Program	
1.	Program organized by	Women's Cell and Women Grievance Redressal Cell
2.	Program Level	
3.	Title of the Program & other details	Topic/Theme: A guest lecture on Gender Equality on the occasion of Birth Anniversary of Savitribai Fule
		Joint Venture: NO
		If Yes mention Name: 1) _____
4.	Name of Speaker / Guest and his/ her Address & designation	Ku. Siddhi Pande Contact details: Mobile No. Address: Rashtra Sevika Samiti, Amravati
5.	Nature of Program	Guest Lecturer Venue: Cultural Hall, of Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati
6.	Aim / Objective of Program	To provide the detailed information to the students about the the life of Savitribai Fule.
7.	No. of Participant	Total: 61
		Students: 49
		Research Scholars:
		Teachers: 12
		Others: 0
8.	Publication through: (either e-media or paper media or any other)	Total: 60
		e-media

9.	<b>Detail information of Program</b>	<p>A guest lecture of Ku. Siddhi Pande on Gender Equality on the occasion of Birth Anniversary of Savitribai Fule had organised. In her speech she said that the life of Savitribai Fule was very much of struggling. But her husband Mahatma Jyotiba Fule had stood with her and helped her in the teaching to women and downtrodden. Mahatma Jyotiba Fule had showed a great example of Gender Equality. Savitribai Fule had taken aggressive role to educate the girl and women. She had faced many obstacles in this Hercules task. But she never laid the task down.</p> <p>Principal Dr. Rajesh Chandanpat who was chairman of this programme had advised the students to take motivation from the life of Savitribai Fule. At the beginning of the programme Miss Nandini Kotwal, Miss Simaran Pande and Miss Mamata Amte performed a welcome song. Miss Bhumi Patil, Miss Sayali Pethe, Miss Simaran Pande and Dr. Rajshri Raybhog also expressed their thoughts. The introduction of this programme was performed by Dr. Mangala Tambekar and the vote of thanks was performed by Dr. Smita Suryavanshi. The members of Women's Cell and Women Redressal Cell Dr. Madhuri Chikhalkar, Dr. Mangala Tambekar, Dr. Rajshri Raybhog, Dr. Behare, Shrimati Sukhada Kadabe, Shrimati Thorat, Mrs. Rakhi Gahake, Dr. Dinesh Nikalje, Dr. Pankaj Wankhade, Dr. Rathod, teaching and non teaching staff and students were present for this programme.</p>
10.	<b>Output of the Program</b>	Through this programme students came to know about Savitibai Fule's early life and what she contributed for the society as well as Gender Equality
11.	<b>Name of Members of Organization committee:</b>	<b>Convener – 1) Dr. Madhuri Chikhalkar</b> <b>Co-convener - 2) Dr. Mangala Tambekar</b> <b>Co-convener -3) Dr. Smita D. Suryawanshi</b>
12.	<b>Report Signatory/ies</b>	1) Dr. Madhuri Chikhalkar
13.	<b>Financial Assistance (In Rs. If received)</b>	No.







## Two Days State Level Workshop on the occasion of International Women's Day

Date and duration of Activity: Date: 9<sup>th</sup> and 10<sup>th</sup> March 2023 (02 days)

Sr. No.	Details of the Program	
1.	Program organized by	Women's Cell and Women Grievance Redressal Cell
2	Program Level	State Level Workshop

3.	<b>Title of the Program &amp; other details</b>	Two Days State Level Workshop on the occasion of International Women's Day
		Joint Venture: NO
		If Yes mention Name: 1) _____
4.	<b>Name of Speaker / Guest and his/ her Address &amp; designation</b>	<p>1) Opening Session: 1) Dr. Rajesh Chandanpat, Hon'ble Principal, Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati Contact details: Mobile No. : 9423422343 Address: Behind Saraf Lay-Out, Near Kaloti Nagar, Amravati</p> <p>2) Smt. Anitaitai Vyavhare, Hon'ble Trustee, Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati Contact details: Mobile No. : 7276164709 Address: Camp, Amravati</p> <p>2) First Session: 1) Adv. Kirti Bajaj, Lawyer 3) Second Session: 1) Ku. Janavhi Panat 4) Third Session: 1) Dr. Anjali Kuthe, Gynaecologist Contact details: Mobile No. : 9881403969 Address: At Kuthe Stop, Near Rajapeth Police Station, Amravati</p> <p>5) Closing Session: 1)Smt. Kunjan Ved Hon'ble Trustee, Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati</p>
5.	<b>Nature of Program</b>	<p>Two Days State Level Workshop on the occasion of International Women's Day</p> <p>Venue: Cultural Hall, of Smt. Narsamma Arts, Commerce and Science College, Kiran Nagar, Amravati</p>
6.	<b>Aim / Objective of Program</b>	1) To make awareness among the students about the 'Gender Equality', 'Women's Laws and Rights', 'Women's issues about Health' and Empowerment of Women through Financial Strategy'.
7.	<b>No. of Participant</b>	<b>Total: 86</b>
		<b>Students: 70</b>
		<b>Research Scholars:</b>



		<b>Teachers: 16</b>
		<b>Total: 86</b>
8.	<b>Publication through: (either e-media or paper media or any other)</b>	<b>e-media</b>
9.	<b>Detail information of Program</b>	<p>On the occasion of 'International Women's Day' Women's Cell and Women Grievance Redressal Cell had organised 'Two Days State Level Workshop'. In the opening session Smt. Anitaitai Vyavhare had said that women's empowerment can also be happened by 'Bhakti', 'Bhajan', 'Bhusha' etc. As a Chairperson of this workshop, Principal Dr. Rajesh Chandanpat had addressed that Chhatrapati Shivaji Maharaj has known by her mother Jijau.</p> <p>In the first session Adv. Kirti Bajaj has described various laws and rights of women that could helpful to women. The second session commenced by Ku. Janavhi Panat. In this session with the help of Power Point Presentation she detailed described the way of self protection for the women. In the next day the third session was about health and health regarding issues of women. In this session renowned gynaecologist Dr. Anjali Kuthe had given detailed about various diseases and remedies about women's health. The closing session addressed by Smt. Kunhan Ved in which she had emphasised on the proper education of financial strategy to every women so that these women can become empowered.</p> <p>The introduction of this workshop was done by Dr. Mangala Tambekar. This workshop was anchored by Padmaja Kadu and vote of thanks was performed by Dr. Madhuri Chikhalkar. Mr. Shantanu Gunde had handled the technical side of this workshop. For the success of this workshop Dr. Behare, Dr. Raybhog, Dr. Mahendrasing Pawar, Rakhi Gachake, Smt. Sukhada Kadabe had taken efforts. In this workshop I. Q. A. C. Co-ordinator Dr. Sawarkar, Dr. Smt. Chandanpat, Kirantai Sakhare, Dr. Rathod, Dr. Wankhade, Dr. Pankaja Ingale, Dr. Nikalaje, Non teaching staff and the students were present</p>
10.	<b>Output of the Program</b>	Through this programme students came to know about the 'Gender Equality', 'Women's Laws and Rights', 'Women's issues about Health' and Empowerment of Women through Financial Strategy'.
11.	<b>Name of Members of Organization committee:</b>	<b>Convener –1)</b> Dr. Madhuri Chikhalkar <b>Co-convener -2)</b> Dr. Mangala Tambekar <b>Co-convener -3)</b> Dr. Smita D. Suryawanshi

12.	Report Signatory/ies	1) Dr. Madhuri Chikhalkar
13.	Financial Assistance (In Rs. If received)	No.

NOTE – also provide the photographs (in soft copy) of the event/activity.



मंचावर उपस्थित मान्यवर

◆ अमरावती, १५ मार्च

श्रीमती नरसम्मा हिरण्या शैक्षणिक ट्रस्टद्वारा संचालित कला, वाणिज्य व विज्ञान महाविद्यालय, किरणनगर येथे जागतिक महिला दिनानिमित्त दोन दिवसीय राज्यस्तरीय कार्यशाळेचे आयोजन केले होते. दोन दिवसांतील विविध सत्रांमध्ये आयोजित कार्यशाळेमध्ये नामांकित तज्ज्ञांनी मार्गदर्शन केले.

अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. राजेश चंदनपाट होते. कार्यशाळेच्या पहिल्या सत्रातील प्रमुख अतिथी व उद्घाटक अनिता व्यवहारे यांनी भक्ती, भजन, भूषा इत्यादींच्या

उदाहरणाने महिला सक्षमीकरण कसे होऊ शकते हे सांगितले. अॅड. कीर्ती बजाज यांनी जेंडर इक्वलिटी आणि महिला सक्षमीकरण यांची माहिती विशद केली.

दुसऱ्या सत्रामध्ये जानवी पानट यांनी स्त्रियांच्या बाबतीत स्वसंरक्षणाचे धडे पावर पॉइंट प्रेझेंटेशनद्वारे समजावून सांगितले. तिसऱ्या सत्रामध्ये डॉ. अंजली कुथे यांनी स्त्रियांना उद्भवणाऱ्या आजाराबद्दल व उपचारांबद्दल माहिती दिली. समारोपीय सत्रामध्ये प्रमुख अतिथी कुंजन वेद यांनी स्त्रियांना आर्थिक सक्षम होणे ही काळाची गरज

असल्याचे सांगितले.

प्रास्ताविक डॉ. मंगला तांबेकर यांनी केले. संचालन पद्मजा कडू यांनी तर डॉ. माधुरी चिखलकर यांनी आभार मानले. कार्यशाळेची तांत्रिक बाजू शंतनू गुंडे यांनी सांभाळली. यशस्वितेसाठी डॉ. महेंद्रसिंह पवार, डॉ. तांबेकर, डॉ. राजश्री रायभोग, राखी गचके, सुखदा कडवे आदींनी सहकार्य केले. कार्यशाळेची सांगता एकात्मता मंत्राने झाली. या प्रसंगी डॉ. चंदनपाट, किरणताई साखरे, डॉ. राठोड, डॉ. वानखेडे, डॉ. इंगळे, डॉ. निकाळजे, डॉ. वाजपेयी व विद्यार्थिनी उपस्थित होत्या. ◀(तथा वृत्तसेवा)

## नरसम्मा महाविद्यालयामध्ये दोन दिवसीय राज्यस्तरीय कार्यशाळा उत्साहात

**अमरावती/प्रतिनिधी:-** श्रीमती नरसम्मा हिरव्या शैक्षणिक ट्रस्ट द्वारा संचालित कला, वाणिज्य व विज्ञान महाविद्यालय किरणनगर अमरावती येथे जागतिक महिला दिनाचे औचित्य साधून दोन दिवसीय राज्यस्तरीय कार्यशाळेचे आयोजन करण्यात आले. जागतिक महिला दिनानिमित्त विविध क्षेत्रात कार्यरत असलेल्या स्त्रियांच्या योगदानाचा सन्मान करण्याकरिता महाविद्यालयाच्या (वुमेन सेल) महिला कक्षाच्या वतीने ही राज्यस्तरीय कार्यशाळा आयोजित करण्यात आली होती. दोन दिवसांतील विविध सत्रांमध्ये आयोजित या कार्यशाळेमध्ये नामांकित तज्ज्ञांनी मार्गदर्शन केले. या कार्यशाळेला अध्यक्ष म्हणून महाविद्यालयाचे प्राचार्य डॉ. राजेश चंदनपाट यांनी आपल्या अध्यक्ष



भाषणामध्ये छत्रपती शिवाजी महाराजांचे उदाहरण देऊन स्त्रियांचा सदैव यथोचित सन्मान केल्याचे सांगितले.

कार्यशाळेच्या पहिल्या सत्रातील प्रमुख अतिथी व उद्घाटक अनिता व्यवहारे यांनी भक्ती, भजन इत्यादींच्या उदाहरणाने महिला सक्षमीकरण कसे होऊ शकते हे सांगितले. त्याचप्रमाणे पहिल्या सत्रामध्ये एडवोकेट कीर्ती बजाज यांनी

जेंडर इक्वलिटी आणि महिला सक्षमीकरण यांची माहिती विशद केली. कार्यशाळेच्या दुसऱ्या सत्रामध्ये कुमारी जानवी पानट यांनी स्त्रियांच्या बाबतीत स्वसंरक्षणाचे धडे पावर पॉइंट प्रेझेंटेशन द्वारे समजून सांगितले. तिसऱ्या सत्रामध्ये डॉ. अंजली कुथे यांनी स्त्रियांना उद्धवणाऱ्या आजारांबद्दल व त्यावरील उपचारांबद्दल माहिती दिली.

कार्यशाळेच्या समारोपिय

सत्रामध्ये प्रमुख अतिथी कुंजन वेद यांनी स्त्रियांना आर्थिक दृष्ट्या सक्षम होणे ही काळाची गरज असल्याचे सांगितले. या कार्यशाळेला उपस्थित पाहुण्यांचा परिचय प्रास्ताविक डॉ. मंगला तांबेकर यांनी संचालन पद्मजा कडू तर आभार प्रदर्शन डॉ. माधुरी चिखलकर यांनी केले. या कार्यशाळेची तांत्रिक बाजू शंतनु गुंडे यांनी सांभाळली. या कार्यशाळेच्या यशस्वीतेकरिता डॉ. महेंद्रसिंह पवार, डॉ. तांबेकर, डॉ. राजश्री रावभोग, राखी गचके, सुखदा कडवे, डॉ. सूर्यवंशी, काकडे, प्रा. गायत्री पाठक, प्रा. पद्मजा कडू, डॉ. माधुरी चिखलकर, इंगळे, प्रा. गुप्ता, प्रा. बानू बाकोडे, यांनी विशेष परिश्रम घेतले. या कार्यशाळेची सांगता एकात्मता मंत्राने झाली.

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# WOMEN CELL

*Celebrating*  
International  
Women's Day  
**2 0 2 3**

**And Organizing  
A State Level Workshop**

09-10 March 2024

**- Organizers -**

**Chief Organizer**



**Dr. M.D. Tambekar**

**Coordinator**



**Dr. M.P. Chikhalkar**

**Member**



**Dr. S.D. Suryavanshi**

**9 March 2023**



GPS Map Camera

Amravati, Maharashtra, India

WQ88+3CX, Sindhu Nagar, Dastur Nagar,

Amravati, Maharashtra 444605, India

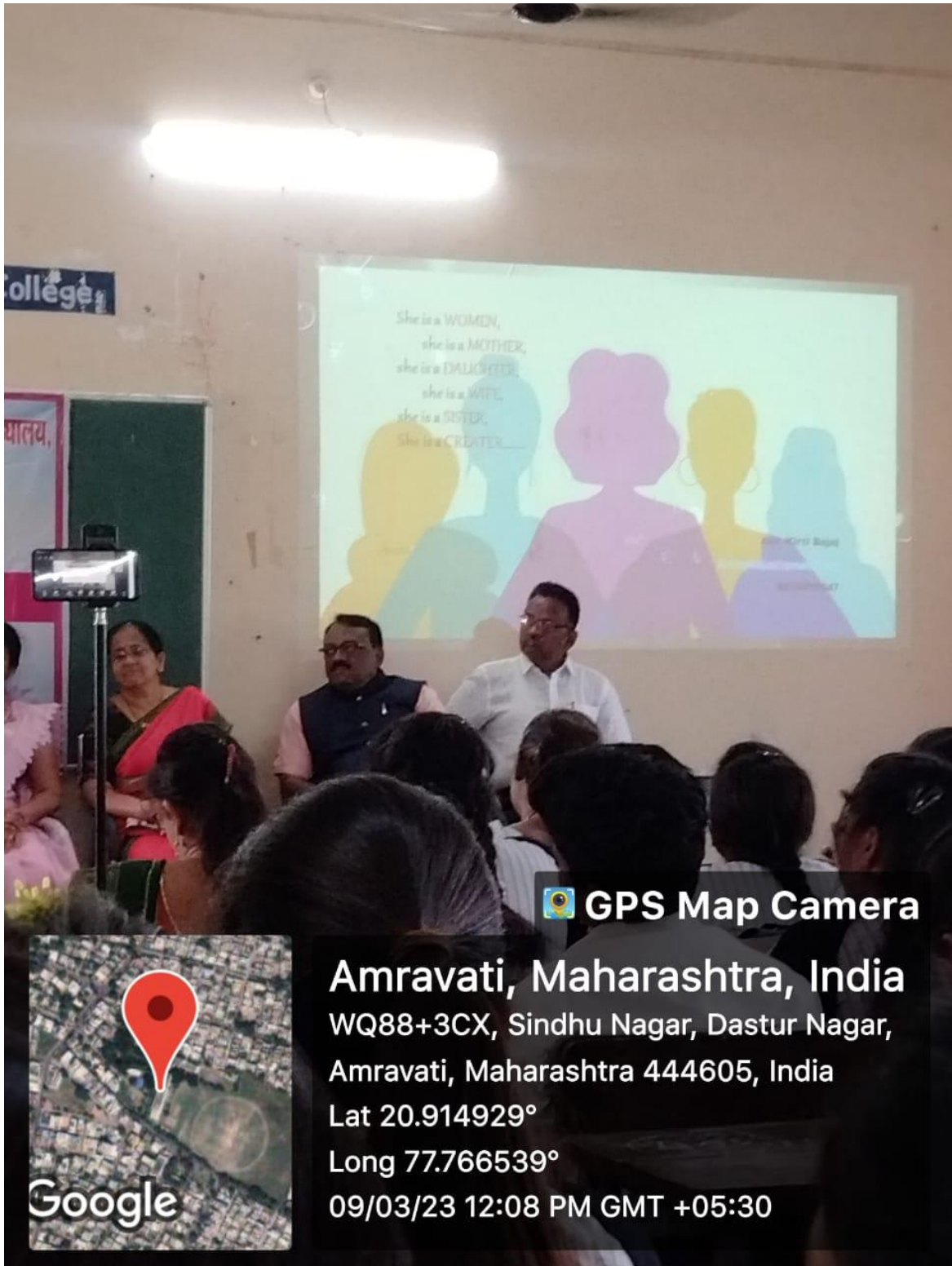
Lat 20.914932°


Long 77.766538°

09/03/23 12:10 PM GMT +05:30







 **GPS Map Camera**



**Amravati, Maharashtra, India**

WQ88+3CX, Sindhu Nagar, Dastur Nagar,

Amravati, Maharashtra 444605, India

Lat 20.914929°

Long 77.766539°

09/03/23 12:08 PM GMT +05:30

